



Australian Military Medicine Association

Annual Report to Members 2008/09

Council Members

President: Russell Schedlich

Vice-President: Nader Abou-Seif

Treasurer: Neil Westphalen

Secretary: Janet Scott

Council Members:

Kerry Clifford

Greg Mahoney

Andrew Robertson

Geoff Robinson

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President's Report

I am pleased to present the Annual Report of the Australian Military Medicine Association for the year ended 30 June 2009.

This year continues to present significant challenges to the Association.

In the midst of the global financial crisis, we have been faced with challenges to ensure our financial viability with continuing expenses related to the publication of the journal and uncertain attendance at future conferences. Our membership base remains uncertain.

Membership

As reported by the Secretary, the number of financial members has reduced by nearly 100 since last year, with a significant number of unfinancial members. This represents a continuing fall after the spike in membership that followed the 2006 joint conference.

The Association conducted an initial survey of its members and potential in 2009. Returns were very low, and in general the feedback was supportive of the approach the Association is taking towards its development. However, clearly there are issues that need to be identified and addressed to assure the Association's membership base and future.

Journal

The Journal of Military and Veterans' Health continues to present a challenge.

The Editorial Board, despite its efforts and the involvement of the International Advisory Committee, continues to have difficulty obtaining high quality copy. As a result, we have not been able to meet our commitment to publish four times in 2009, with the July issue being rolled into October.

The journal continues to be unable to meet its publication costs from generated revenue, and this is an area that will need further attention.

Conference

The 17th annual conference in Hobart was a resounding success. A detailed commentary on the conference is included in this Report.

I must record my thanks to the Organising Committee, Nader Abou-Seif, Peter Habersberger, Helen Kelsall,

Bob Stacy and Bruce Waxman for staging such a magnificent event and for attraction a wealth of high-profile international speakers and other papers.

Financial

A detailed Financial Report is separately presented.

The Association's result for FY 2008/09 continues to reflect the impact of the additional costs of producing *JMVH*. These additional costs have been able to be offset by the surplus from the conference and have mitigated the impact on the overall financial result.

Council has developed a 3-year financial plan, which will assist it to identify strategies to ensure the financial viability of the Association. The Association's banking and accounting arrangements have been altered to better allow Council to monitor the costs of the three major streams of activity — general administration, conferences and the journal. Council continues to aim to achieve a situation where each of these streams is financially self-sufficient.

The Future

The immediate future for the Association remains a challenge. Council will need to approach these challenges and continue the development of the Association and its various arms while avoiding significant increases in membership fees. Financial support and sponsorship in all areas will need to be bolstered and we must continue to grow our membership.

I am sure Council will rise to these challenges.

I would like to thank Council for their hard work and support over this year. The contribution of each member has been of vital importance to the continued success of the Association.

I, along with Council, also wish to thank you, our members, for your continued support and encouragement throughout the year.

Russ Schedlich
President

Secretary's Report

Since the last AGM in Hobart, AMMA Council has had two face to face meetings. The first was combined with a site inspection for the conference at the Gold Coast Convention Centre while the second took place on the morning of the conference's opening.

There have also been two teleconferences and numerous email chains discussing various issues, mainly corporate governance issues.

Membership

Despite a culling of unfinancial members after the last conference, members still do not pay their subscriptions in a timely manner.

As at 30 September 09, there were 188 financial members – however an additional 89 were unfinancial.

This compares with 273 financial members at the same time last year and 257 in 2007. This is a concern to the long term viability of the association – it is after all what the members want it to be and what they make it.

JMVH Report

JMVH Report

This has been a difficult year for the Journal with the departure of a key staff member in Leanne Bleathman. Leanne was a lynchpin in the organization of the journal, well versed in the foibles of the Editorial team to keep us moving forward. The Journal team wish Leanne well in her new position and welcome Michelle Miller who has recently joined the team.

Three editions of the Journal have been produced at the time of submission of this Report. These editions include the Abstract report of the 2008 Annual Scientific Meeting of the Australian Military Medicine Association. This included sixteen abstracts. The other Journal editions have included eight research and practice related papers in the forms of original research articles, short communications, review articles, case studies and abstracts from the literature. Other forms of submission published this year have been Editorials in each edition, letters to the editor, biographies, a number of historical papers, obituaries, and several book reviews per edition with a report of honours and awards.

Web Survey

A web based survey was carried out earlier in 2009 to ascertain the members' views and wishes for the Association. The return so far has been very small and it could be argued that the results may not be statistically valid, however it shows that the Association is mainly for commissioned officers and long term members only.

If we are to maintain our viability, I believe we must look to increasing our membership and attracting more non commissioned officers, 'other ranks' or equivalent and also members from the civilian sectors.

JF Scott
Secretary

Obtaining submissions and sourcing reviewers in specialised areas remains our biggest issue. Members are encouraged to submit papers and register if they wish to become a reviewer.

Nevertheless, the Journal has published high quality papers from a wide range of contributors internationally, both civilian and military from Corporal to Rear Admiral. In producing this I would like to firstly thank the editorial staff at Leishman Associates, and the other members of the Editorial Committee, particularly the Editor-in-Chief, Russ Schedlich.

Assoc. Professor Scott Kitchener
LTCOL RAAMC
Managing Editor JMVH

Financial Report

I am pleased to present the Financial Report of the Australian Military Medicine Association for the fiscal year 2008/09.

I can report that the Association's accounts have been audited and the Auditor has formed the opinion that the financial report fairly represents the financial position at 30 June 2009 and the financial performance for the year then ended.

However before moving to a summary of the results, reference should be made to changes in how the Association manages its finances.

Financial Management Changes

It may be recalled from last year's report that Council intended to revise the Association's financial management processes, so as to improve day-to-day understanding of its income and expenditure streams. Although there is some way to go, it has allowed Council to begin to better manage costs, and to identify sources for future funding.

The first step was to identify a financial institution which could manage the Association's three key activity streams – the conference, the journal and general administration – and to use these as the basis to develop a 3-year financial plan.

A total of five institutions were assessed and the ADCU was selected as the most suitable. The Association's ADCU accounts were then allocated as follows:

- S1 transaction account (pre-existing).
- S6 cheque account (pre-existing). It is anticipated this account will be closed once it has been confirmed as no longer required.
- S20 account (pre-existing). This will now be used for general administration and the journal. It is expected that membership fees would be used for general administration. It is intended to establish an account for the journal once a discrete financial stream has been identified.
- S20.1 account for the conference, funded by conference fees. It is expected that the conference fees would also subsidise the journal until a discrete financial stream for the journal has been identified.
- The current NAB account will be closed once it has been confirmed as no longer required.

Result

The Auditor's Report and Financial Statements form an attachment to the Annual Report. These indicate that as of 30 June 2009:

- **Nett Assets.** The Association had nett assets of \$102,482. Twelve months previously, the assets were \$122,424, representing a loss over the period of \$19,942.
- **Memberships.** Only a very small number of membership fees (totalling \$2210) were received, compared to \$38,796 in 2008. This difference reflects:
 - Invoices being sent from a new membership software package rather than from MYOB. MYOB will now only record the income and not the debtors.
 - Attention is also drawn to the secretary's report, which states that there were only 188 financial members as of 30 September 2009, with another 89 who were non-financial. This compares with 273 financial members at the same time last year, and 257 in 2007. The financial impact of the non-financial members this year is about \$12,000.
- **Conferences.** Conference expenses totalled \$229,126, compared to \$259,553, as of the same time in 2008. Conference management expenses were only \$25,162 in 2009, compared to \$40,545 in 2008. It should be noted that these figures do not represent the expenses for a particular conference, but all expenses associated with the forthcoming and previous conferences received as of the end of each financial year.
- **Journal.** The journal cost \$27,337, compared to \$33,990 in 2008.
- **General Administration.** Council meetings cost only \$4,954 compared to \$9,753 in 2008. There have also been roughly comparable reductions in non-conference secretarial, postage, telephone and stationery costs. There have been some relatively minor increases in insurance and teleconferencing costs.

Conclusion

There have been significant changes regarding how the association's finances are organised, which should help better manage costs. Although non-financial members have significantly contributed to a nett shortfall of about \$20,000, there have been some reductions in journal, conference and general administration costs.

Although time will tell whether these reductions are systemic (reflecting the organisational changes) or one-offs, it is considered that the Association is in a reasonably sound condition at present, which would have been even better if there were fewer non-financial members.

Neil Westphalen
Treasurer

Australian Military Medicine Association Conference 2008

The Australian Military Medicine Association annual scientific conference was held in Hobart, Tasmania, from 17th to 19th of October 2008.

The Association's third enterprise in Tasmania attracted over 300 delegates, generously supported by over 32 sponsors. Led by two keynote speakers from the United States, over 70 high-quality papers were read, enthralling and stimulating those who attended.

The conference was opened by the Honourable Warren Snowdon MP, Minister for Defence, Science and Personnel, who spoke of the priorities of his government in supporting both the military and veterans in the health challenges that face them. Key issues about which he spoke were the priority to be given to mental health issues, and revised arrangements for the provision of health care to the dependents of those service personnel living in remote localities.

Minister Snowdon was followed by the new Surgeon General Australian Defence Force Major-General Paul Alexander. Paul provided an outline of some of the recent changes to the higher Defence organisation and the rationale for these. He also noted the need for further reorganisation and outlined a process that would be followed to achieve this. He touched on the priorities for health care delivery to the ADF over the next few years.

The first keynote presentation was given by Colonel Rolland "Randy" Reynolds USAF who, in a fascinating paper entitled "From the ground up – setting up a post-Reconstruction era medical service for the Iraqi Air Force", gave an outline of the challenges that he faced when given the task. Most interestingly, the key outcome was the training of a cadre of Iraqi Air Force medical officers in aviation medicine, giving them the knowledge and skills to further drive the development of the capability. A great example of the dictum that to provide sustainable benefits one must empower local people in developing their own solutions.

The second session, which provided concurrent breakouts in Health, Safety and Human Factors, and Workforce, provided for one group a variety of stimulating and challenging ideas and concepts for addressing one of the key challenges of any health service in Australia, the development and sustainment of a professional workforce. Aspects relating to health care support and preventative health were also covered in the other group.

In the afternoon the second plenary session was held. This was led by Colonel Andy Williams who brought a team of Special Forces health professionals to talk about the provision of first-line health support in combat situations. The concepts and principles behind Tactical Combat Casualty Care were presented, and the group provided a fascinating outline of some of the approaches to combat casualty care in this challenging operational environment.

The first day finished with three concurrent sessions covering Deployment Health Surveillance, Capability and a grouping of miscellaneous clinical papers.

The first social event of the conference was the welcome reception which was well attended and offered delegates the opportunity to sample some delightful Tasmanian food and beverages whilst mingling with their colleagues.

The second day commenced with another keynote address by Dr Tyler Smith from the United States Millennium Cohort Study, who led a team of three other presenters providing insights into a programme of health status study that offers the potential for huge benefits to military and veterans' health communities into the future. While the concept of "cost saving initiatives" is unlikely to meet the approval of some ethical experts, the challenges and outcomes achieved by this group were of great interest.

The second session of this day provided three concurrent groupings covering the areas of Training, Health Practice and Governance, and an RAAF Health Update.

After lunch, a plenary session on ethics, which started with two presentations to set the scene followed by a panel discussion, set out some of the challenges and dilemmas that face researchers in general, and in particular those in the military. The stimulating input from the three non-health panel members was particularly refreshing.

The final session of the afternoon, which covered concurrent sessions of Transitions, Training and miscellaneous clinical papers, led into the AMMA Annual General Meeting at the end of the day.

On Saturday evening, conference delegates repaired to the Henry Jones Art Hotel at Constitution Dock for a delightful night of food, conviviality and entertainment. Starting with a cruise along the Derwent River in the pleasantly mild evening weather, delegates sat down

Conference Report

to another superb selection of Tasmanian fare. The Vice Chief of the Defence Force Lieutenant General David Hurley said a few words on the challenges and opportunities that face the health services and how their new position within the VCDF Group could enhance the ability to achieve significant change.

During the course of the evening, three of the waiters burst into operatic renditions which were both entertainingly amusing and of a high standard of musical expression. The entire evening was a splendid opportunity for delegates to network and catch up on each other's progress and adventures.

The third day started, refreshingly late, with two concurrent sessions on Crisis and Capability and Mental Health. The final plenary session covered the ever-present challenge of mental health and deployment, and was led up by six short papers followed by an open forum discussion.

And so in the middle of the Sunday, the general conference ended and delegates proceeded on their way, quite a number taking the opportunity to spend a few extra days in the island state.

Some stayed for an airway management workshop led by Doctors Ben Berg and Dale Vincent from Hawaii, which covered both theory and practical exercises concluding at the end of the day.

The Weary Dunlop Award was won by Dr Adrian Smith for his presentation entitled "*Hypoxia below 10,000 feet – an underappreciated risk for helicopter air crew*".

Once again this conference proved to be a huge success with a large number of high-quality papers presented in an environment that supported the open exchange of views and the development and re-engagement of professional connections among the delegates.

As always, the Association is grateful to its sponsors, for their generous support which allows registration fees to be kept down to a reasonable level.

Next year's conference will be held at the Gold Coast Conference and Exhibition Centre from the 30th of October to the 1st of November 2009, and no doubt will be every bit as good as the 2008 conference.

Russ Schedlich
President

Australian Military Medicine Association Inc.
Income Statement
For the Year ended 30 June 2009

	Note	2009 \$	2008 \$
Revenue		281,025	347,331
Other Expenses		300,966	423,420
Loss before Income Tax	2	<u>(19,941)</u>	<u>(76,089)</u>

The accompanying notes form part of these financial statements

Balance Sheet

Australian Military Medicine Association Inc. Balance Sheet As at 30 June 2009

	2009	2008
	\$	\$
Equity		
Retained Profits	102,482	122,424
Total Equity	<u>102,482</u>	<u>122,424</u>
Represented by:		
Current Assets		
ADCU (S20 Star Saver)	47,590	4,595
ADCU (S20.1 Star Saver)	6,760	-
ADCU (S1 Access)	24,974	-
Petty Cash Imprest	-	116
ADCU (Savings S6 Mess)	498	12,894
NAB Cheque Account	2,166	60,894
Trade Debtors	9,722	23,647
Prepayments	8,750	8,440
Provision for GST	120	9,936
	<u>100,580</u>	<u>120,522</u>
Non-Current Assets		
Library At Cost	<u>1,902</u>	<u>1,902</u>
	1,902	1,902
	<u>1,902</u>	<u>1,902</u>
Total Assets	<u>102,482</u>	<u>122,424</u>
Net Assets	<u>102,482</u>	<u>122,424</u>

The accompanying notes form part of these financial statements

Australian Military Medicine Association Inc.
Profit and Loss Statement
For the Year ended 30 June 2009

	2009	2008
	\$	\$
Income		
Memberships	2,210	38,796
Annual Conference	218,805	225,245
Sponsorship & Advertising	58,848	75,850
Interest Received	992	7,030
Other Revenue	170	410
	281,025	347,331
Expenditure		
Audit Fees	1,000	1,000
Annual Conference Management	25,162	40,545
Annual Conference Expenses	203,964	219,008
Accountancy Service	1,498	-
Bank Charges	2,971	3,014
Council Meetings	4,954	9,753
Freight & Cartage	108	761
Insurance	1,230	2,729
Journal	27,337	33,990
Merchandise Storage	1,676	2,521
Prior Period Adjustment	-	62,821
Postage, Telephone & Stationery	1,641	5,343
Prizes	600	-
Secretariat	24,642	36,184
Sundry (AGM)	2,664	1,084
Website	1,519	4,667
	300,966	423,420
Loss before Income Tax	(19,941)	(76,089)

The accompanying notes form part of these financial statements

**Australian Military Medicine Association Inc.
Statement of Appropriations
For the Year ended 30 June 2009**

	2009	2008
	\$	\$
Retained Profits - Beginning of Year	122,423	198,513
Loss before Income Tax	<u>(19,941)</u>	<u>(76,089)</u>
Profit after Income Tax	<u>102,482</u>	<u>122,424</u>
Unappropriated Profit at 30 June 2009	<u><u>102,482</u></u>	<u><u>122,424</u></u>

The accompanying notes form part of these financial statements

**Australian Military Medicine Association Inc.
Notes to the Financial Statements
For the Year ended 30th June 2009**

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Tas). The committee has determined that the association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

(a) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

(b) Property, Plant and Equipment

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

(c) Revenue and Other Income

Revenue is measured at the value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest rate method, which, for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the provision of membership subscriptions is recognised on a straight line basis over the financial year.

All revenue is stated net of the amount of goods and services tax (GST).

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

The accompanying notes form part of these financial statements

**Australian Military Medicine Association Inc.
Notes to the Financial Statements
For the Year ended 30th June 2009**

	2009	2008
	\$	\$
2. Profit		
Expenses		
Annual Conference Management	25,162	40,545
Bank Charges	2,971	3,014
Freight & Cartage	108	761
Insurance	1,230	2,729
Postage, Telephone & Stationery	1,641	5,343
Other Expenses	269,854	371,028
	<u>300,966</u>	<u>423,420</u>
3. Trade and Other Receivables		
Current		
Trade Debtors	9,722	23,647
Provision for GST	120	9,936
	<u>9,842</u>	<u>33,583</u>
Total Trade and Other Receivables	<u>9,842</u>	<u>33,583</u>
4. Property, Plant & Equipment		
Plant & Equipment		
Library At Cost	1,902	1,902
	<u>1,902</u>	<u>1,902</u>
Total Plant & Equipment	<u>1,902</u>	<u>1,902</u>
Total Property, Plant & Equipment	<u>1,902</u>	<u>1,902</u>

The accompanying notes form part of these financial statements

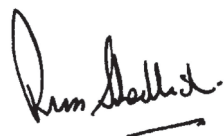
**Australian Military Medicine Association Inc.
Statement by Members of the Committee**

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

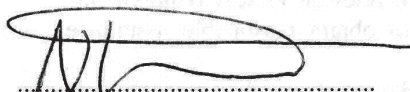
In the opinion of the committee as set out in the accompanying financial report;

1. Presents a true and fair view of the financial position of Australian Military Medicine Association Inc. as at 30 June 2009 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Australian Military Medicine Association Inc. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



.....
President: Dr Russ Schedlich



.....
Treasurer: CMDR Neil Westphalen

Dated 15 October 2009

**Australian Military Medicine Association Inc.
Independent Audit Report
to the Members of
Australian Military Medicine Association Inc.**

Report on the Financial Report

We have audited the accompanying financial report, being a special purpose financial report, of Australian Military Medicine Association Inc. (the association), which comprises the balance sheet as at 30 June 2009, and the income statement, a summary of significant accounting policies, other explanatory notes and the statement by members of the committee.

Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are consistent with the financial reporting requirements of the Associations Incorporation Act (Tas) and are appropriate to meet the needs of the members. The committee's responsibilities also include designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the Associations Incorporation Act (Tas). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.

**Australian Military Medicine Association Inc.
Independent Audit Report
to the Members of
Australian Military Medicine Association Inc.**

Auditor's Opinion

In our opinion, the financial report of Australian Military Medicine Association Inc. presents fairly, in all material respects the financial position of Australian Military Medicine Association Inc. as of 30 June 2009 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the Associations Incorporation Act (Tas).



John Langford
Macquarie Accounting Pty Ltd

Dated this 15 day of October 2009 2009

Honours and Awards

The Australian Military Medicine Association is pleased to note, honour and congratulate the following health professionals in their receipt of the following awards.

2009 Australia Day Honours

Member of the Order of Australia (AM)

Group Captain Alexander Ralph CATO RFD, VIC

For exceptional service to the Royal Australian Air Force Specialist Reserve as the Director of Air Force Health Reserves – Personnel, and Senior General Surgeon - deployable surgical elements within the Australian Defence Force.

Group Captain Cato displayed exceptional leadership and innovation as the Director of Air Force Health Reserves - Personnel. His mentorship, professionalism, dedication and loyalty have earned him the respect of his peers and subordinates alike. He has facilitated, through excellent leadership, the most significant change to the Specialist Reserve health element since its inception, thereby setting the basis for an enduring and sustainable health capability for the Australian Defence Force. Group Captain Cato's performance is in the finest traditions of the Royal Australian Air Force and the Australian Defence Force.

Conspicuous Service Cross (CSC)

Brigadier Brian Patrick PEZZUTTI RFD, NSW

For outstanding achievement as a specialist anaesthetist and adviser to the Defence Health Services Division.

Brigadier Pezzutti's performance has been exceptional. His enthusiasm, skill and commitment are of the highest calibre. By his actions and policy initiatives on a wide range of topics, he has enabled the recruitment of anaesthetists and health personnel to the Australian Defence Force. His experience and dedication have been vital to the success of humanitarian assistance missions. Brigadier Pezzutti's performance is in keeping with the finest traditions of the Australian Army and the Australian Defence Force.

Lieutenant Colonel Stephanie Elizabeth HODSON, ACT

For outstanding achievement as the Commanding Officer of the 1st Psychology Unit.

Lieutenant Colonel Hodson is a dedicated officer whose vision, enthusiasm and energy enabled her to provide psychological support to operations in East Timor, the Solomon Islands and the Middle East Area of Operations. She has also worked tirelessly to train newly appointed psychologists, better posture psychological support through the completion of data analysis studies, link data collection and personnel reporting systems, and educate senior personnel on operational issues.

Colonel Janet Fiona SCOTT, SA

For outstanding achievement as the Commanding Officer of the 3rd Health Support Battalion and as the senior Dental Officer in South Australia.

Colonel Scott has made a substantial and lasting contribution to the development and operational preparedness of the 3rd Health Support Battalion due to her outstanding personal commitment and exemplary management skills. Her performance as the Commanding Officer has greatly enhanced the Army's medical support capability and 3rd Health Support Battalion ability to provide efficient and effective health support for both exercises in Australia and for operational requirements.

Member of the Order of St. John (NZ)

Brigadier Anne Campbell is to be admitted as a Member of the Order of St John.

The Order of St John is an independent part of the New Zealand Royal Honours System, and membership is limited to people who have made a significant contribution towards the Order's aims.

The Queen is the Sovereign head of the Order, and must sanction the admission of all members.

The key obligations of Order membership are to act as a person of honour, to care for the weak, the poor and the sick, and to act with decency and integrity.

New Zealand New Year's Honours

Member of the New Zealand Order of Merit (MNZM)

Warrant Officer Class One David Leslie ARMSTRONG
Royal New Zealand Army Medical Corps (Territorial Force)

Queens Birthday Honours

The Australian Military Medicine Association is pleased to note, honour and congratulate the following health professionals in their receipt of the following awards.

Conspicuous Service Cross

Colonel Susan Josephine Neuhaus - SA

For outstanding achievement in the provision of medical support as the Commanding Officer of the 3rd Health Support Battalion.

Lieutenant Colonel Nicole Louise SADLER - ACT

For outstanding achievement as Staff Officer Grade One Strategic Human Resources.

Member (AM) in the General Division

Dr Michael Christoph O'Connor - NSW (Past member, resigned in 2004)

For service to medicine in the fields of obstetrics and gynaecology, particularly indigenous maternal and perinatal health and through professional organizations.

Officer (AO) in the General Division

Professor John Hemsley - PEARN AM RFD - QLD

For service to medicine, particularly in the areas of paediatrics and medical ethics, to medical history, and to the community through injury prevention and first aid programs.



Australian Military Medicine Association

